
Manpower – Contractor/GS Support

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Background

- CW's mandated for Naval Aviation Units during IDTC or every 2 years.
 - CNAF 071000ZJAN03.
- USMC directed CW's every two years.
 - USMC Safety Campaign Plan 2002
 - CMC 121432ZMAY04, Operational Risk Management and Fundamentals Campaign
- Meeting this requirement requires approximately 140 CW's be completed per year.



Current Manning

- Naval Safety Center (NSC) Reserve Unit
 - Billets for 8 reserve facilitators
 - Currently 6 with one under training
- 4th MAW Reserve Aviation Wing
 - Committed to providing 4 reserve facilitator billets
 - Currently 2 under training
- USNR/USMCR Collateral Duty Facilitators
 - 5 available
- NSC Active duty Facilitators
 - Currently 3 (one in Iraq)



FY-06 Production

- Naval Safety Center (NSC) Reserve Unit
 - Currently 6 with one under training
 - Should complete 8 per year = 48 total
- 4th MAW Reserve Aviation Wing
 - Currently 2 under training
 - Expect minimal contribution
- USNR/USMCR Collateral Duty Facilitators
 - 5 available
 - Expect approximately 8
- NSC Active duty Facilitators
 - Currently 3 (one in Iraq) = 30
- Grand Total = 86 (54 short of the goal)



Optimal FY-06 Production

- Naval Safety Center (NSC) Reserve Unit
 - Fully manned with 8
 - contribution = 64 total
- 4th MAW Reserve Aviation Wing
 - Fully manned with 4
 - contribution = 32
- USNR/USMCR Collateral Duty Facilitators
 - 5 available
 - Expect approximately 8
- NSC Active duty Facilitators
 - One Full time = 24
 - Two part time = 12
- Grand Total = 140 (goal!)



Contractor/GS Support

- Can a “civilian” conduct a CW?
 - Background
 - Demeanor
 - CO’s opinion
 - What if there is no one else?
- GS-13 = \$108,000
- GS-14 = \$125,000
- Contractor O-5/6 = \$200,000 to \$250,000
- Piece work = \$3,000 to \$4,000 per CW + 40% overhead
 - 30 CW’s approx \$230,000



Recommendations

- Dedicate two active duty facilitators to Code 15
- Provide reserve component with travel funding and man days to support 64 CW's/year
- Fully man USMCR Contingent
- Hire a contractor/GS to act as Assistant Program Manager
 - Database administration
 - Scheduling
 - Metric collection analysis
 - Continuity
 - 24 CW's/year?

